

District Anti-Bully Coordinator

Dr. Linda Weber

Byrd School

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High School Anti-Bully Specialist

- Mr. Bill Crispino

Middle School Anti-Bully Specialist

- Mr. Jeffrey Kurland

Byrd School Anti-Bully Specialist

- Ms. Ann Marie Jakobsen

Central School Anti-Bully Specialist

- Ms. Linda McElroy

Coleman School Anti-Bully Specialist

- Ms. Chrisanne Moger

Hamilton School Anti-Bully Specialist

- Ms. Audrey Mutch

Glen Rock Public Schools

NJ Anti-Bully Bill of Rights Act

Fact Sheet for Parents

How is HIB defined?

“Harassment, intimidation or bullying” means any gesture, any written, verbal or physical act, or any electronic communication, whether it is a single incident or a series of incidents:

- That is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic,
 - That takes place on school property, at any school-sponsored function, on a school bus, or off school grounds,
 - That substantially disrupts or interferes with the orderly operation of the school or the rights of other students and that:
 - A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student’s property, or placing a student in reasonable fear of physical or emotional harm to his/her person or damage to his/her property
 - Has the effect of insulting or demeaning any student or group of students; OR
 - Creates a hostile educational environment for the student by interfering with the student’s education or by severely or pervasively causing physical or emotional harm to the student.

The Path of a HIB Complaint

1.



The verbal report of alleged HIB act –

- Provide student safety
- Parent contact to all parties
- Written report within 2 days

2.



The Investigation –

- Initiated within 1 school day...
- Conducted with Anti-Bully Specialist...
- Completed in 10 days
- Sent to Superintendent within 2 days

3.



The Superintendent –

- Reports to BOE results of investigation at next BOE meeting
- Provides parents written report of information with 5 days after BOE meeting
- Parent may request BOE hearing & may appeal to NJDOE and/or Office Civil Rights